

**Minutes of the Mesa County Board of Public Health Meeting  
Held on January 21, 2021  
Health and Human Services Building, Room 2048, 510 29 ½ Road, Grand Junction, CO 81504**

Board Members Present: Errol Snider, M.H.R.M. (CGO), Gretchen Gore, M.N.M., and Jeff Kuhr, Ph.D. (CEO)

Attending Remotely: Will Hays, M.S.S.W. (VGO), Connie Mack, M.A., and Kevin Fitzgerald, M.D.

	<b>Agenda Item</b>	<b>Discussion</b>	<b>Action Taken</b>	<b>Follow-up Items and Next Steps</b>
<b>Business Agenda</b>				
1	Call meeting to order		Mr. Snider called the meeting to order.	
2	Declaration of Conflict of Interest		No conflicts were declared.	
3	Acceptance of Agenda		It was moved and seconded to accept the agenda. Motion carried.	
4	Consent Agenda	Dr. Kuhr described the scope of work for the contract on the consent agenda. The Board asked clarifying questions.	It was moved and seconded to accept the consent agenda. Motion carried.	
5	Monitoring Affirmation <ul style="list-style-type: none"> <li>• 1.1 MCPH Role in Economic Stability</li> <li>• 1.2 MCPH Role in Community Health and Health Care</li> <li>• 3.2 Employee Engagement Survey Results</li> </ul>	Dr. Kuhr presented monitoring reports 1.1 and 1.2. The Board reviewed each report separately and asked clarifying questions.  As a follow up to monitoring report 3.2, Dr. Kuhr presented the results of the 2020 employee engagement survey.	It was moved and seconded to accept monitoring reports 1.1 and 1.2. Motion carried.	
6	Self-Evaluation <ul style="list-style-type: none"> <li>• 2.7 Board Code of Conduct</li> <li>• 2.8 Policy Making Principles</li> <li>• 2.9 Board Committee Principles</li> </ul>	Ms. Mack led a self-evaluation review with the Board on governance process policies 2.7, 2.8, and 2.9 from the BOPH Governance Manual.	Compliance was reported.	Next meeting Ms. Gore will provide an overview of policies: 2.10 – Cost of Governance 2.11 – Board Membership, Terms, Quorums, and Meetings

				4.0 – Globe Board- Management Relationship
7	<p>Governance</p> <ul style="list-style-type: none"> <li>CEO Evaluation – Policy 2.3.5 Executive – Session Authorized by C.R.S. 24-6-402(4)(f)</li> </ul>	<p>Mr. Snider requested the Board enter into executive session to discuss the CEO evaluation.</p> <p>The board expressed their appreciation for the list of 2020 agency accomplishments provided by the Executive Director.</p>	<p>It was moved and seconded to go into Executive Session as authorized by C.R.S. 24-6-402(4)(f).</p> <p>The board reconvened from Executive Session.</p> <p>It was moved and seconded to approve the CEO Evaluation and salary adjustment to \$180,000 with a 1.5% increase based on the County merit-based increases for 2021. Motion carried.</p>	
8	<ul style="list-style-type: none"> <li>Next meeting - February 3, 2021 (Meeting with County Commissioners)</li> <li>March 25, 2021 –Terms of Office</li> </ul>			Mary will reserve 1060 for BOCC meeting.
9	Review and adopt minutes of the current meeting.		It was moved and seconded to adopt the meeting minutes. Motion carried.	
10	Adjourn		It was moved and seconded to adjourn the meeting. Motion carried.	