

**Minutes of the Mesa County Board of Public Health Meeting
Held on November 21, 2019
Health and Human Services Building, Room 2048, 510 29 ½ Road, Grand Junction, CO 81504**

Board Members Present: Errol Snider, M.H.R.M. (CGO), Connie Mack, M.A. (VGO), Gretchen Gore, M.N.M., Will Hays, M.S.S.W., Kevin Fitzgerald, M.D., and Jeff Kuhr, Ph.D. (CEO)

	Agenda Item	Discussion	Action Taken	Follow-up Items and Next Steps
Business Agenda				
1	Call meeting to order		Mr. Snider called the meeting to order.	
2	Introduction of Special Guests	Dr. Kuhr introduced meeting guests including Senator Ray, Scott, Representative Janice Rich, and MCPH Lobbyist Gayle Berry. Bob Prescott, District 3 County Commissioner candidate was also in attendance.		
3	Declaration of Conflict of Interest		No conflicts were declared.	
4	Acceptance of Agenda		It was moved and seconded to accept the agenda. Motion carried.	
5	Discussion with State Legislators	Dr. Kuhr presented recent MCPH efforts and community initiatives to meeting guests. Discussion followed.		
6	Consent Agenda	Dr. Kuhr described the scope of work for the contracts on the consent agenda.	It was moved and seconded to accept the consent agenda. Motion carried.	

7	<p>Monitoring Affirmation</p> <p>3.1 Treatment of Consumers/Constituents</p> <p>3.2 Treatment of Staff</p> <p>3.8 Communication to the Board</p>	<p>Dr. Kuhr presented monitoring report 3.1.</p> <p>Dr. Kuhr presented monitoring report 3.2</p> <p>Dr. Kuhr presented monitoring report 3.8.</p>	<p>The Board discussed the reports individually and asked questions for clarification. It was moved and seconded to accept the monitoring reports. Motion carried.</p>	
8	<p>Governance Process</p> <ul style="list-style-type: none"> • Medical Officer Employment Status • CEO Remuneration – Policy 2.3.5 <ul style="list-style-type: none"> ○ Executive – Session Authorized by C.R.S. 24-6-402(4)(f) 	<p>Dr. Kuhr presented the proposed changes to the Medical Officer’s employment status.</p> <p>Mr. Snider requested the Board enter into executive session to discuss CEO remuneration.</p>	<p>It was moved and seconded to approve the creation of an employee position of Medical Officer.</p> <p>It was moved and seconded to go into Executive Session as authorized by C.R.S. 24-6-402(4)(f).</p> <p>The board reconvened from Executive Session.</p> <p>The board expressed their appreciation for the accomplishments by the Executive Director.</p> <p>The board approved a 5% salary increase for 2020. It was moved and seconded to approve the salary increase.</p> <p>The board requested salary compensation comparables for the CEO positions by mid-2020.</p>	

9	<p>Self-Evaluation</p> <ul style="list-style-type: none"> • Ms. Mack: 2.3 – Agenda Planning • Ms. Mack: 2.4 – Chief Governance Officer Role • Ms. Mack: 2.5 – Vice Chief Governance Officer Role • Ms. Mack: 2.6 – CEO in Role as Secretary 	<p>Ms. Mack provided an overview of policies 2.3, 2.4, 2.5, and 2.6.</p>	<p>Discussion followed, and compliance was reported.</p>	
10	<p>Next meeting – January 23,2020</p>	<p>Annual lunch with County Commissioners.</p> <p>Policy Governance Training Module 5</p>		<p>Mary will confirm attendance with Linda Frasier.</p> <p>There will be no meeting on December 19, 2019.</p>
11	<p>Review and adopt minutes of the current meeting.</p>		<p>It was moved and seconded to adopt the meeting minutes. Motion carried.</p>	
12	<p>Adjourn</p>		<p>It was moved and seconded to adjourn the meeting. Motion carried.</p>	